

# Good and Godly Governance

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This conversation touches on the interplay of governance and organizational performance. Randal Dick says both of these touch spiritual perspective and right use of power.

## For Deeper Conversation

1. How does power flow through your organization? How would you characterize the use of power in your organization? Good? Bad? Indifferent? Is it safe?
2. How well do you believe your board understands the role of governance? Shared responsibility? Delegation? The interplay and distinction between ownership, governance, operations?
3. Randal Dick uses the illustration of goal posts as the guardrails that governs the space for a football team. What are the “goal posts” for your company? How do they help your leaders continue operating with confidence, even when plays are broken and they have to improvise?
4. How well are you personally operating within your domain and holding others accountable for operating well within theirs? Is humility present?
5. What is a concrete next step for you and your company in building good governance — especially so that it builds toward succession and successfully operating under the leadership of others?

### Connect with Randal Dick

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