

Executive Team Coaching

PAUL AUBIN

Coaching executives and coaching executive teams are similar, yet different. Paul Aubin draws on his experience as an executive, an executive team member, and later as a business owner, to develop his skills to coach both. This conversation explores what is involved.

For Deeper Conversation

1. Who were your mentors and how did they mentor you? What story do you have to tell?
2. Vision, alignment, development. Are these the three features of the CEO job description of your business? Would a log of key activities demonstrate that the CEO really is living in their lane?
3. What would happen in your company if the CEO went to Europe for three weeks? What would it take for that to even be possible? Would the team be able to manage in their absence?
4. Does your company have a roadmap/strategic plan that you actually use — something to develop people toward and upon which to build operational excellence? What is your next step to make this an even more excellent part of your business?
5. What is the one thing for your business to focus on across the next thirty days that will affect the next ninety days? What does your executive team need to be able to accomplish it?
6. What external resources are you drawing upon to help you get past leadership development obstacles?

Connect with Paul:

Head to:

convenenow.com/paulaubin

Follow him on LinkedIn:

linkedin.com/in/paulaubin97/

Contact him directly:

paul.aubin@convenenow.com