

Leading and Coaching Ethically

MICHAEL MARX

Unethical leadership seems to keep making the headlines while ethical leadership does not. Michael Marx makes ethical leadership understandable and actionable.

For Deeper Conversation

1. Can you recall how Michael Marx defined ethical leadership? How would you put it in your own words?
2. Invite participants to identify a scenario where leader(s) acted unethically. Then, identify a scenario where leader(s) could have chosen to act unethically, perhaps to their advantage, but they chose the ethical path. What observations can be made about these differences?
3. One aspect of ethical behavior is a commitment to grow professionally. The International Coaching Federation demonstrates this by consistently re-working their ethical standards. This is not because the ethical commitment keeps changing, but because the commitment to remain ethical is kept in front of the organization as well as the Coaches they train. What would you identify as the ethical commitments of your organization and when is the last time they were refreshed?
4. Identify the current approach to coaching in your organization, your overall satisfaction with it and what you might adjust?
 - a. Seldom, occasionally upon request, or expected?
 - b. Provided internally, externally or a mix?
 - c. Chosen by the coachee or chosen for them?
 - d. Business matters, personal matters or either?
 - e. How are matters of confidentiality handled?

Going Deeper Still

**ETHICS
RISK MANAGEMENT
for
Christian Coaches**



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*Ethics and Risk Management for
Christian Coaches*
by Michael Marx

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