

Investing in Culture for Systemic Change

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Organizational development includes alignment of mission, vision, values and executive talent. Without it how can there be organizational health in which people flourish? This conversation with Matthew Painter explores the interface between talent and the business.

For Deeper Conversation

1. What is your leadership brand? How do you know? What investments are being made in your efficacy as a leader?
2. How does your organization define “leading well?” What gaps exist between how you are leading now and this definition of leading well?
3. How do you distinguish between leadership development in general and executive leadership development in specific?
4. Does your organization have a talent optimization system? Are we getting the most out of our staff and managerial talent? Why/not?
5. What is your definition of a strong and healthy culture for your organization? How much energy do we spend intentionally managing our culture and synchronizing our support systems to that culture? What support do we need in this process?

Going Deeper Still

Designing a Culture of Leadership

<https://bit.ly/362YFSi>

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