

# Lifting the Hood of EOS

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The Convene Consulting Network does not endorse a specific scaling or operating system, but we do foster relationships with experts who are passionate about those the tools they know well. An enterprise operating system is a respected tool that helps C-suite leaders get their heads up and empowers them to look forward strategically, rather than heads down and unable to see beyond their feet. Even more, it brings everyone in as a participant in operating and monitoring the business. With this conversation, we are specifically considering EOS and benefitting from Wayne Kurzen's experience and insight.

## For Deeper Conversation

1. Wayne defines significance, in part, as making a difference in the lives of others. Do you agree? Why or why not? How does your business carry this out? How do you monitor the result?
2. What business operating system do you have in place? What do you like about it? What isn't working? Does it provide an effective measurement of vision, traction and health? What have you already identified as the next steps toward making your system work better for you?
3. Wayne ties the simplicity of an operating system to its effectiveness. Do you agree? Why or why not? What would further simplify the system you use?
4. How well do the people in your organization participate in the operating system you have in place? What would increase their participation and ownership?
5. Wayne has provided a supplemental video, telling a story of an organization that got serious about EOS. You can view that here: <https://youtu.be/PLixV7wC3lk>

## Going Deeper Still

*Traction*  
by Gino Wickman

<https://amzn.to/3ORNrxC>

*What the Heck is EOS*  
by Wickman & Bouwers

<https://amzn.to/3iBjYOI>

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