**Governing Board Assessment***Randal G. Dick, Ph.D.*

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1. Our board concentrates on providing oversight and does not manage the organization.
2. Our board delegates full operational authority to the CEO
3. Our board respects confidentiality.
4. Our board has delegated specific authority in writing to the chair.
5. Our board members give full support to decisions of the board even when they were not in favor.
6. Our board evaluates the CEO’s performance at least annually according to written evaluation criteria.
7. Our board finds it very hard to get full attendance at board meetings.
8. The CEO is responsible for preparing the agenda for our board meetings.
9. Our board has written policies that define the purposes of the organization and the benefits it exists to produce.
10. Our board uses its policies to evaluate organizational performance.
11. The CEO is the most visible leader of the organization.
12. Our board follows through on its decisions in a timely manner.
13. Our board maintains high ethical standards and disciplines board members if/when necessary.
14. Our board tends to get involved helping the CEO make operational decisions.
15. Individual board members sometimes go directly to the CEO or staff with evaluative comments.
16. Our board believes that the CEO is responsible for board performance.
17. Our board systematically evaluates its own performance against written criteria at least annually.
18. Our board has a clear mission statement that is easily understood and recalled
19. Our board I fully understands its role and responsibilities as a board member
20. Our board develops its members through education and an annual self-evaluation
21. Our board has written policies clearly delegating authority to the executive so that the executive can lead the organization and make the needed day-to-day decisions.
22. Our board has written policies that assure that board and CEO actions remain legal, ethical and appropriate.
23. Our board has an effective written on-boarding process we use with each new board member
24. Our board has and enforces a written Code of Ethical behavior for its members.