

Customized Executive Leadership Development Programs

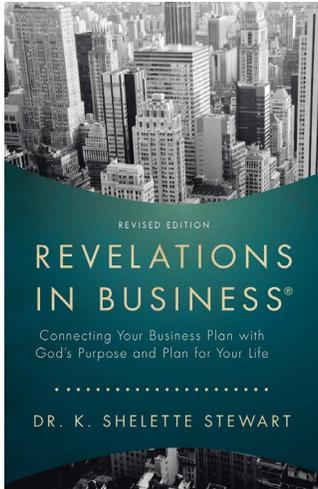
DR. K. SHELETTE STEWART

Finding the balance between generic learning products and tailored training programs that are developed specifically for the context and culture of your company can be difficult to navigate. Senior leaders need to be strategic about their choices.

For Deeper Conversation

1. Shelette Stewart made a case for the development of customized executive leadership training tailored for your specific company to maximize the learning experience and return on investment. What has your experience been previously? What has the experience been for the members of your senior team?
2. The scaffolding, or cascading, of executive leadership development typically involves three levels: C-suite/senior leadership, middle management, and front-line/broader employee base. What do you have in place for each of these levels and how are they working? What would a next step be for improving the quality of your company's training regimen and opportunities?
 - a. How are you investing in your current and future leaders (i.e., bench strength) for long-term sustainability?
 - b. What specific skills/competencies are called for that are tied to specific roles and related job descriptions?
 - c. What leadership programs are in place to strengthen these skills/competencies to drive your strategic business imperatives?
3. The video points to some companies treating executive leadership development as a luxury rather than investment. What has your company's approach been?
4. Shelette equates Christian faith with the pursuit of excellence. Do you agree? Why or why not? How could excellence be more prominent in your company's development of leaders?
5. Can you point to an example of another company that you admire that does executive leadership development well? What might you emulate? What might you do that would help your company leap beyond even what they are doing?

Going Deeper Still



Revelations in Business
by Dr. K. Shelette Stewart

<https://amzn.to/2Z1l7az>

Connect with Shelette:

convenenow.com/sheletttestewart

sheletttestewart.com

shelette@sheletttestewart.com

[214-636-1240](tel:214-636-1240)

linkedin.com/in/sheletttestewart